

This announcement must be posted on unit bulletin boards until the day following the closing date

TECHNICIAN VACANCY ANNOUNCEMENT

Pennsylvania Army and Air National Guard

Announcement
Number
318-05

APPLICATIONS MUST BE FORWARDED TO: PENNSYLVANIA NATIONAL GUARD Dept of Military & Veterans Affairs ATTN: TAGPA-HRO-ST Annville, Pennsylvania 17003-5002 Comm: 717-861-8108/8340 DSN: 491-8108/8340 Comm FAX: 717-861-8216 DSN FAX: 491-8216 TECHNICIAN VACANCIES 1-800-TECH-AGR APPLICATIONS MUST BE RECEIVED BY: 4 November 2005 IN ORDER TO RECEIVE CONSIDERATION		OPENING DATE 21 Oct 05	CLOSING DATE 4 Nov 05
POSITION TITLE, PDCN, GRADE, & SALARY RANGE SAFETY & OCCUPATIONAL HEALTH MANAGER F8921000 GS-0018-11 \$52,780.00 - \$68,615.00 “PCS” Statement See Reverse ACCESSIONING WILL NOT OCCUR UNTIL INCUMBENT VACATES			
POSITION LOCATION Pennsylvania Air National Guard 111 th Fighter Wing 1151 Fairchild Street Willow Grove ARS, Pennsylvania 19090-5300		APPOINTMENT STATUS <input type="checkbox"/> Officer <input checked="" type="checkbox"/> Excepted (Dual Status) <input type="checkbox"/> Competitive (Non-Dual Status) <input type="checkbox"/> Warrant Officer <input checked="" type="checkbox"/> Enlisted	
AREAS OF CONSIDERATION (Applicants will <u>not</u> be considered if the category requirement is not met.) <input checked="" type="checkbox"/> CATEGORY I – RESTRICTED. Qualified, currently employed technicians & AGR working at the location specified in the job announcement at which the vacancy exists. <input checked="" type="checkbox"/> CATEGORY I – UNRESTRICTED. Qualified, currently employed technicians of the Pennsylvania National Guard. <input type="checkbox"/> CATEGORY II – Qualified members of the Pennsylvania Army or Air National Guard or other individuals who are willing to become members of the PA National Guard. (Applicants will be referred in sequential order: Category I – Restricted; Category I – Unrestricted; Category II.)			
<input type="checkbox"/> DEVELOPMENTAL POSITION If appointment is made below the target grade, non-competitive promotion action may be taken after certification by the supervisor that the trainee has adequately mastered the next higher level and that mandatory qualifications have been fulfilled.			
<input type="checkbox"/> PRE-EMPLOYMENT / BASELINE PHYSICAL SCREENING N/A Individual(s) nominated must successfully complete either a pre-employment physical or baseline initial employment physical examination in accordance with 5 CFR, Part 339 and Technician Personnel Regulation (TPR) 335.			
SELECTIVE PLACEMENT FACTORS / POSITION SENSITIVITY Must possess or qualify for APPROPRIATE security clearance for the position.			
REPROMOTION CONSIDERATION (Applies to <u>technician</u> applicants only.) Technicians who have been demoted from this or a higher grade previously held in the same occupational series without personal cause and who are not in a grade retention status will be given consideration for repromotion. Technicians who believe they are entitled to such consideration should forward a description of the circumstances with their application. Technicians eligible for repromotion will be considered prior to using competitive promotion procedures, except when another technician has a statutory or regulatory right to be placed in or considered for the position.			
NATIONAL GUARD MEMBERSHIP STATUS Employment in this position requires concurrent military assignment to a compatible military position in the Pennsylvania AIR National Guard in one of the following military occupational specialty (MOS) codes or Air Force specialty codes (AFSC): ENLISTED: AFSC 1S0X1 EMPLOYMENT IN THIS POSITION ALSO REQUIRES MEETING CONDITIONS OF EMPLOYMENT OUTLINED IN NGB TPR 300 (302.7).			
APPLICATION PROCEDURES Individuals who meet the basic qualification requirements may apply by submission of a completed, originally signed and currently dated OF 612 (Optional Application for Federal Employment) or a RESUME . Pamphlet OF 510 (Applying for a Federal Job) may be used as a guideline. In addition, a HRO FM 6 (Military Service Background) is required by every applicant. Applicants who are not in a full-time unit support status (i.e. technician or AGR) must also submit a SF 181 (Race/National Origin Identification) with their application. All forms are available at National Guard installations, from the Human Resources Office (HRO), and online. Completed applications must be forwarded to the HRO address indicated above. A separate application is required for each announcement for which you are applying. Do not attach position descriptions (PD's). Applications received after the closing date specified above will not be considered. AGR application forms (HRO FM 55 / NGB 34-1) will not be accepted when applying for technician announcements.			

The Pennsylvania National Guard is an Equal Opportunity Affirmative Action Employer

BRIEF DESCRIPTION OF DUTIES

Plans, organizes, directs, and evaluates a safety and occupational health program for ground, explosive, and nuclear surety to control or eliminate unsafe behaviors and hazards. Surveys, inspects, evaluates, and writes report of findings on all ground and explosive related property damage and/or personnel injuries to include non-flight aircraft mishaps. Reviews site plans for alteration or construction of buildings, structures, maintenance areas, machines, or roadways and coordinates with civil engineering to ensure integration of accident prevention principles. Conducts human factor studies in areas for which standards or criteria have not been developed to discover mishap and hazardous condition causes and relationships in order to reduce or prevent their severity. Plans, schedules, and conducts safety training classes, lectures, conferences, briefings, meetings, and demonstrations. Coordinates with federal, state, municipal, and private industry to obtain safety materials and to facilitate adaptation of industrial safety practices to military methods. Conducts promotional campaigns to stimulate interest in accident prevention. Maintains accident records and evaluates accident data to detect common patterns and trends. Performs other duties as assigned.

EVALUATION FACTORS

A. Candidates will be evaluated on the basis of appropriate education, experience, training, self-development activities, and special awards. Candidates are considered on the basis of available information on their current application and supporting information which has been provided to this office. To insure full consideration, applicants are urged to submit information about their training, self-development, outside experience, activities, and awards. National Guard military (part-time) service is considered as full-time experience when evaluated against the qualification requirements for a technician position. The applicant is credited with the actual number of months the member has been in the National Guard.

B. Ineligible / not qualified applicants will be notified by letter from the HRO.

QUALIFICATIONS – GENERALIZED EXPERIENCE

Experience, education, and/or training which provided the candidate with a good understanding of administrative methods for accomplishing the work of an organization. This experience must reflect the ability to analyze problems, come up with practical solutions, and to communicate effectively with others.

QUALIFICATIONS – SPECIALIZED EXPERIENCE

Application must indicate **36 months** of experience and/or training which demonstrate knowledge, skills, and abilities in areas directly related to the position.

KNOWLEDGE, SKILLS, AND ABILITIES (KSA's)

1. Knowledge of safety and occupational health laws, principles, standards, and inspection methods required to identify unsafe acts and working conditions.
2. Knowledge of safety and occupational laws, and inspection and survey techniques sufficient to identify hazardous work practices and to recommend corrective measures.
3. Skill in analyzing mishap data to determine trends including type of mishaps and equipment involved, and frequency and severity of mishaps to Government personnel and property.
4. Ability to transfer information understandably to individuals and/or groups informally and in classroom situations.
5. Ability to prepare reports.

PCS STATEMENT: PERMANENT CHANGE OF STATION COSTS **WILL NOT** BE PAID FOR THIS POSITION.

FOR ALL EMPLOYEES AND APPLICANTS FOR EMPLOYMENT. CONSIDERATION FOR PLACEMENT AND EVALUATION OF QUALIFICATIONS WILL BE MADE ON A FAIR AND EQUITABLE BASIS WITHOUT REGARD TO POLITICAL AFFILIATION, RACE, COLOR, RELIGION, NATIONAL ORIGIN, SEX, MARITAL STATUS, OR AGE, AND WITH PROPER REGARD FOR THEIR PRIVACY AND CONSTITUTIONAL RIGHTS. **ALL** QUALIFIED APPLICANTS ARE ENCOURAGED TO APPLY.